

-welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools: Sofia Sanchez, a freshman from Central High School (CHS) and Lindsey Stahl, a senior from Memorial High School (MHS). In addition to SSAC, Sofia Sanchez is involved in the philharmonic orchestra, drama club and the creative writing club. She reported on the orchestra's upcoming winter concert on December 7th; and the progress of Blazer Fest to educate 8th graders on the vast opportunities available at Central. Lindsey Stahl invited the Board to the following events: 40th annual Madrigal dinner; intermediate winter band and orchestra concerts; happy holidays combined music department concert; first ever piano recital; and the pep band's participation at the Notre Dame Women's basketball game. She also reported on various winter sports and the expansion of the Athlete Outreach Project to include West Side. The focus will be on preparing student athletes for the transition and expectations of being a high school athlete. Over 30 Memorial athletes have signed up for the project.
-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$2,000.00 from IOI Interlogic Outsourcing, Inc. to Central's girls basketball team; miscellaneous machinist tools with an approximate value of \$4,139.00 from Bruce Mann to the Elkhart Area Career Center (EACC) for the Machine Trades class; a 1987 Pierce fire truck and 40 sets of used fire bunker gear valued at \$4,000.00 and \$2,000.00 respectively, for use in the EACC's Firefighting class; \$280.00 from the University of Notre Dame in response to Cleveland's partnership with the university to Cleveland's extra-curricular funds for student activities; and 30 iMac computers for the new "Cameo Victor Art Lab" valued at \$30,840.60 from the family of Cameo Victor through the Elkhart Education Foundation.
- held a public hearing on the proposed additional appropriations for the General Fund in excess of the budget for 2016, with no comments from the audience, the hearing was closed.
- adopted a resolution for additional appropriations for the General Fund.
- adopted a resolution for transfer of appropriations in 2016 tax reported funds.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
-approved the following extra-curricular purchases: basketball equipment for West Side in the amount of \$1,162.00; shooting shirts and travel attire for boys basketball at West Side in the amount of \$3,000.51; and 110 polo shirts for the band/orchestra at West Side in the amount of \$1,650.00.
- authorized Doug Hasler, chief operating officer, to trade-in 12 busses and purchase up to 15 72-passenger busses through the State purchasing program. Ideally, school fleet busses should not exceed 12 years of age. The 12 busses for trade-in will be selected by Henry Lohmeyer, director of transportation.

- heard Dee Wappes, supervisor of assessment and data, present ISTEP+ testing results. A discussion followed on: the value of the results due to flawed tests; the desire for test results to be provided earlier since teacher evaluations and bonuses are based on them; and wasted time and money spent on testing and results. Board member Karen Carter requested additional results by number, by school.
- heard Tony England, assistant superintendent of student services, introduce David Bird, supervisor of School Without Walls, who provided an update on the program. Two years ago, at the start of the program, Mr. Bird reported 50 students enrolled, peaking at 148 with 232 credits earned and 32 graduates, last November 312 students enrolled including 'hybrid' students, peaking at 390 with 1,120 credits earned and 130 graduates. This year so far, 385 students have enrolled including hybrid students and students from other school districts, with 578 credits earned to date. He credited an amazing staff for the outstanding results. Mr. England pointed out a second location was added this year with a lab at Central.
- adopted a resolution accepting the comprehensive document (NEOLA) as Bylaws and Policies of Elkhart Community Schools effective January 1, 2017. Board member Karen Carter commented she had read over 1,100 pages of the NEOLA document and it contains a great deal of 'lawyer speak'. It was noted the current document is not easy to read either and once changes presented are made, will be an easily available and properly updated document. Doug Thorne, executive director of personnel and legal services, thanked the Board for all of the time and effort needed to revise the policies.
- approved the submission of grants to Pets in the Classroom from Woodland for \$75.00; and to the Indiana Association for the Education of Young Children from the Teenage Parent Program for \$3,000.00 as recommended by the administration.
- approved overnight trip requests for Memorial wrestlers to travel to New Castle, IN on November 18 and 19, and to Yorktown, IN on December 16 and 17 for wrestling meets.
- approved a consent agreement regarding employee retention for a certified employee.
- approved an agreement regarding unpaid time off for a certified employee.
- approved regular employment for certified staff member Tracey Gangluff, speech pathologist at PACE for the 2016-2017 school year effective November 21, 2016.
- confirmed the retirement of certified staff member, Debra Beehler, behavior support, 12/16/16 with 16 years of service.
- confirmed the resignation of certified staff member, Aaron Fitz, math at Central.
- confirmed the retirement of classified employee, Rebecca Vechera, secretary at Osolo, 12/31/16 with 32 years of service.

- confirmed the resignation of the following five (5) classified employees: Brian Chomer, misc. food service truck driver at Commissary; Pamela Croxall, bus driver at Transportation; Douglas Hasler, chief operating officer at ESC; Mark Lutz, bus driver at Transportation; and Danielle Schroeder, paraprofessional at Cleveland.
- confirmed the retraction of a resignation reported in error for classified employee Jane Cooper, food service at Pierre Moran.
- approved regular employment for the following nine (9) classified employees who have successfully completed their probationary periods: Timary Dupree, food service at Memorial; Edith Fernandez, food service at Osolo; Cori Ledden-Edmisten, paraprofessional at Feeser; Susan Miller, paraprofessional at Daly; Renzo Olcese, paraprofessional at EACC; Abigail Paar, bus driver unassigned at Transportation; Jessie VanKlaveren, paraprofessional at Hawthorne; Sue Williams, paraprofessional at Daly; and Kristina Wiskotoni, food service at Tipton/Central.
- Superintendent Haworth presented Doug Hasler with a plaque for his years of service to Elkhart Community Schools and wished him well on his move to Minnesota.
- a Board member complimented the food service department on the catering showcase hosted at Memorial.
- a Board member commented the Career Center is now providing dog grooming.
- a Board member express her gratitude for being a part of the Board and the district, the talent seen in the play "Through Our Eyes" recently written and performed by Central students, and continued examples of sportsmanship and caring on behalf of the students.